



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-12/2021

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards.

The Company has its footprint in all the inhabited continents of the world with references in 83 countries and has achieved turnover of Rs 17,678 Crores in 2020-21.

BHEL invites applications for **One Position of Senior Consultant** in the area of **Project Management** of Industrial Projects of Captive Power Plant, Oil & Gas, Compressors & Motors for its Industry Sector office. The position shall be based at **New Delhi** or any other location as decided by the management.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or upto 65 years of age. (whichever is earlier).

Job Description:

The Senior Consultant should provide Professional Advice/Assistance to BHEL, Industry Sector/ PMG in the following areas:

- In defining the structure of a project, its goals, and resource requirements.
- In Implementing a solid project management strategy for task interdependency.
- In aligning project activities with processes of various manufacturing Units/ Region of BHEL.
- Undertaking periodic reviews to suggest the possible way forward to resolve the Project concerns.
- In preparing the project progress reports to the minute details for effective project execution/ management.
- Help in Managing project risks, contingency and mitigation plans.
- Identification and evaluation of future technologies in Project Management.
- In identifying the gaps in existing set-up of BHEL (including Units/ Region) and provide guidance to build team and infrastructure.
- Aid BHEL in Liaisoning with Statutory Authorities.

Eligibility Criteria:

Any retired executives of BHEL equivalent grade of E8 and above (i.e General Manager or above having retired from PayScale of Rs 1,20,000 – 2,80,000 & above) from PSUs/Autonomous Organizations /Central/State Government or any executive retired at the rank of HOD in Private Sector organization, meeting following eligibility criteria can apply:

- (i) **Age (as on 01st of January, 2022):** The applicant should not be more than 64 years.

Note: Applicants retired under VRS Scheme shall be considered only after attaining 60 years of age.

(ii) **Qualification Requirements:**

The applicant must possess Full Time Engineering degree (B.E./ B.Tech.) in any discipline.

(iii) **Experience (As of 1st January, 2022):** The applicant should possess the following experience:

a) The applicant should have retired at minimum General Manager (E8) or equivalent level from CPSE or Govt. Organisation or at the rank of HOD in Private Sector organization.

b) The applicant should have at least **35+ year experience** in the field of **Project Management/ Marketing of Industrial Power Plant and/ or Process Plants. Out of this experience, the applicant should have at least 15+ year experience in the field of Project Management.**

c) Out of the experience at b) above, the applicant should have **at least 4-year experience in senior position of not less than the rank of General Manager (E8) or equivalent level in CPSE or Govt. Organisation or at the rank of HOD in Private Sector organization with expertise in Project Management.**

Selection Process:

The applications, received against the notification, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Rail: AC-First Class or **By Air:** By Economy Class Air fare.

Emoluments:

The Senior Consultant will be paid a consolidated fee of Rs. 90,000/- per month. In addition, mobile phone charges (Upto Rs 2000) for one connection, Transport allowance at 10% of consultancy fee and Housing allowance as per applicable rates shall be admissible.

Further, Senior Consultant shall be eligible for Site Allowance and TA/DA on official tours, as per rules.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation & PG Qualification, Comprehensive Biodata and Service certificate/ Experience Certificate(s) including last payslip.
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.

8. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
9. No hard copy application shall be entertained.
10. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.

IMPORTANT DATES:

Milestones	Scheduled Date
Opening date of Online Application	05/01/2022
Last date of submission of Complete Application with uploaded documents	20/01/2022