



BHARAT HEAVY ELECTRICALS LIMITED
(A Govt. Of India Undertaking)

Advt. No. CE-01/2021

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Renewable Energy, Defence, Aerospace, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centres, 1 subsidiary, 3 active joint ventures, 15 Regional Marketing Centres, 3 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards.

The Company has its footprint in all the inhabited continents of the world with references in 83 countries and has achieved turnover of Rs 22,066 Crores in 2019-20.

BHEL invites applications for **01 post of Expert** in the area of Oil and Gas Business for its Industry Sector. The position shall be based at New Delhi or any other location as decided by management.

Period of Engagement:

The period of engagement shall be for one year which can be further extended by a period of upto one year at a time or till the completion of assignment (whichever is earlier). However, the maximum tenure shall be limited to five years or 65 years of age whichever is earlier.

Job Profile for Expert (Oil & Gas Business):

The Expert should assist and guide BHEL in the following areas:

- Identification of packages for effective participation in the upcoming tenders in Oil & Gas (O&G) sector.
- Liaising with clients i.e. IOCL, NRL, HPCL, HRRL, BPCL, CPCL etc. for the identified opportunities/ tenders.
- Strategic alliance with suitable Engineering Sub-Contractor for O&G packages where BHEL is independently qualified.
- Strategic alliance with Consortium Partner (domestic/ international) for O&G packages where BHEL is not qualified to participate on its own.
- Assessment of cost competitiveness and risk associated with a particular package at the time of bidding.

Job Specifications:

Any Professional meeting the following eligibility criteria can apply:

- (i) **Age** (as on 01st February, 2021): The applicant should not be more than 64 years of age.
- (ii) **Qualification:** Engineering degree (B.E./ B.Tech.) in any discipline.
- (iii) **Experience required:** (as on 01st February, 2021)
 - The applicant should have a minimum of 19+ years of experience in the Oil & Gas sector or are in rank / grade equivalent of E6A/E7 levels of BHEL from PSUs/Autonomous Organizations /Central/State Government/Private Sector in the field of Oil & Gas Sector having their executive experience in relevant sector.
 - Applicant should have at least 5 years' experience (in the last 9 years) in senior management position having general overview of downstream Oil & Gas packages.

Other desirable experience (not essential): Knowledge in the domain of equipment & downstream process packages in O&G sector.

Selection Process:

The applications, received against the advertisement, will be scrutinized by a committee and the shortlisted candidates may be then called for an interaction, if required, by a duly constituted Selection Board.

The outside candidates called for the interaction shall be reimbursed the travel expenses as given below:

By Air: Economy Class

By Rail: AC-First Class

By Road: Actuals, limited to Train fare

Emoluments:

The Expert will be paid a consolidated fee of Rs. 1,87,000/- per month. It shall be further negotiable for candidates of exceptional suitability. In addition to the monthly compensation, reimbursement of mediclaim policy, joining time expenses etc. shall also be admissible as per the laid down guidelines.

General Instructions:

1. Applications that are not in conformity with requirements indicated in the advertisement/incomplete applications will not be entertained.
2. The candidature of applicants at all stages of selection process will be provisional and is subject to satisfying the prescribed eligibility conditions.
3. Candidates/Applicants, who have undergone any major punishment shall not be eligible.
4. BHEL reserves the right to cancel/restrict/ enlarge/reopen the engagement process, if the need so arises, without issuing any further notice or assigning any reason thereof.
5. Applicants should only apply online at www.careers.bhel.in. The application submission is in two stages. In the first stage, applicant has to fill in the required details as per form. Thereafter, a private login on the link "Latest Status" would be created, wherein the applicant would be required to upload the necessary documents.

The complete application form should comprise of the following:

- a. Letter of Interest (LoI) for the said position.
 - b. Necessary documents to substantiate Eligibility details as referred in Application form, including DOB Proof, Graduation Qualification and Experience Certificate(s).
6. The applicant must ensure that the status of both the stages of application form is reflected as "COMPLETED". Only then, the application form will be considered for candidature.
 7. Responsibility of uploading the necessary documents shall be with the Applicant. BHEL does not take responsibility of attaching the documents separately or receiving them in any subsequent mail.
 8. The applicant can view the documents uploaded in their login. Maximum Size of the document to be uploaded has been described against the upload link.
 9. The uploaded documents shall be in legible form- i.e. the contents should be readable. Upload of blurred/edited images will lead to disqualification of the candidature.
 10. No hard copy application shall be entertained.
 11. Applicants must keep their E-mail ID (from which the applicant is submitted at BHEL) active for at least 6 months as any important intimation/notice with regards to this notification shall be provided by BHEL through e-Mail. They are further requested to check their e-mail for any communication from BHEL in this regard.

IMPORTANT DATES:

Milestones	Scheduled Date
Opening date of Online Application	25/02/2021
Last date of submission of Complete Application with uploaded documents	12/03/2021